

Corporate presentation

IRISOLARIS Groupe

Promoter of the
energy transition

Our values

Proximity and commitment

IRISOLARIS Groupe's business is based on a network of seven regional offices in France, illustrating our commitment and desire to be close to all our stakeholders.

Independence and ambition

Independence is at the heart of the IRISOLARIS Groupe's DNA, allowing us to remain in control of our vision and innovate according to our convictions, without compromising our values or the quality of our solutions. We aim to become a leading European player in the energy transition.

Expert and collective

At IRISOLARIS Groupe, individual expertise is part of a collective driven by technical mastery, the pursuit of performance and operational excellence, and knowledge of the specificities of each market.





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Charles NUCCI
President

A word from Charles Nucci, President of IRISOLARIS Groupe :

“Dear friends, colleagues, and partners,

For 16 years, IRISOLARIS Groupe has been driven by a strong conviction: photovoltaics is a concrete, local, and sustainable response to the energy and climate challenges of our time. Today, our Group is a recognized player in the energy transition in France, with 450 employees, a turnover of €153 million in 2025, and growth that reflects the soundness of our vision.

Our strength is based on three pillars:

Independence, which guarantees our strategic freedom and has enabled us to diversify our activities and internalize key business lines through our specialized subsidiaries—new energy producer, multi-sector construction company, and multi-tech equipment manufacturer—in order to remain fully in control of our decision-making power.

Complete control of the value chain—sales, development, engineering, design, construction, operation, and maintenance—to ensure our customers’ satisfaction at all times.

Proximity thanks to our seven multi-activity regional agencies, which enable us to design solutions tailored to the realities of each region and guarantee maximum responsiveness to farmers, manufacturers, local authorities, and our partners.

Our ambition? To strengthen the reputation of our brands, accelerate our commercial development on a European scale, and support the diversification of our subsidiaries thanks to the support of our regional agencies and our employees who work every day to build a sustainable future.”

The values that drive me

“Entrepreneurship with a pioneering spirit and a visionary outlook”

2 Group key figures

450

450 employees in France and abroad in 2025

€23M

23 million in assets

€153M

153 million in Group revenue in 2025

7

7 agencies in France + 2 entities abroad



3 Our commitments for a better world

Our commitments for a better world

IRISOLARIS Groupe affirms its commitment to responsible, ethical, and socially responsible energy transition by fully integrating environmental, social, and societal issues into its strategy. The company is taking action to reduce its carbon footprint and accelerate decarbonization, in particular through the development of photovoltaics and the promotion of sustainable mobility solutions, while promoting avoided emissions. Driven by strong values of excellence, transparency, proximity, and innovation, the Group conducts its projects in a spirit of shared responsibility and integrity, promoting equitable relationships with all its stakeholders. Finally, true to its regional roots, IRISOLARIS implements a structured and participatory sponsorship policy, actively supporting local associations and the agricultural sector in order to accompany the agroecological transition and strengthen the creation of sustainable value for the regions.

Nearly €200K redistributed in 2025



4 History of our Group

16 years of experience and independence

2009 — *An ambitious idea is born*

It all began in 2009, when a group of visionary students decided to embark on a daring adventure: renting the roofs of agricultural buildings to install photovoltaic panels. IRISOLARIS was born, driven by a conviction: to combine renewable energy and the agricultural world.

2010 — *From concept to reality*

A year later, the project took concrete shape. The first photovoltaic power plants were installed. The idea emerged as a forward-looking response to energy and environmental challenges.

2012 — *Birth of the developer profession*

IRISOLARIS signs its very 1st project development contract. The company becomes both a developer and builder of photovoltaic power plants. It also becomes involved in the renovation of asbestos roofs, adding an environmental and heritage dimension to its projects.

2013 — *A turnkey solution for independent producers*

IRISOLARIS expands its range and launches its 1st turnkey commercial pipeline dedicated to independent producers. It moves from 9 kW projects to 250 kW installations, marking a significant increase in capacity.

2016 — *From developer to producer*

The company reaches a milestone by becoming a green electricity producer itself. It finances its first project company (SPV) on its own, with a capacity of 1.2 MWp.

2017 — *Strategic vision and national recognition*

IRISOLARIS rolls out its 1st five-year strategy and wins the “CRE 4” tender launched by the French Energy Regulatory Commission, validating the quality and relevance of its model.

2018 — *An industrial approach to agricultural roofing*

The company industrializes its development processes, particularly for 100 kW agricultural roofs. Optimization and standardization become drivers of growth.

2019 — *Structuring, expansion, and recognition*

IRISOLARIS is structuring itself with an ambitious growth plan, the creation of service departments, and is beginning to diversify. It is rolling out a network of regional agencies. The company is establishing itself as a benchmark in the agricultural world by participating in major events such as the International Agricultural Show and the Livestock Summit.

2021 — *A stronger presence in the field*

Participating in more than 100 agricultural events organized throughout France each year, IRISOLARIS affirms its local roots and its role as a local partner, becoming a benchmark brand in the agricultural sector.

2022 — *From start-up to medium-sized enterprise (MSE)*

The company reaches a new milestone: it becomes a structured mid-sized company, organized around subsidiaries with their own directors. Clear governance is established to support expansion.

2023 — *IRISOLARIS takes off*

IRISOLARIS exceeds €100 million in revenue for the first time. It launches its B2B business and now supports manufacturers and local authorities in their energy self-consumption projects.

2024 — *An international ambition*

With a view to vertical integration, IRISOLARIS establishes its first international companies. The company becomes a multi-sector group, ready to take on new challenges at the European level.

2025 — *A multi-activity Group looking to the future*

The Group's structure is strengthened with the creation of multi-activity agencies and the reinforcement of its Energy, Construction, and Equipment brands. Commercial diversification accelerates, particularly with the development of energy storage solutions and the distribution of inverter rooms on a European scale.

16
years

5 Map of our locations

A national presence

2 500

sites in
operation

1 300

sites under
construction

1 200

sites in
development



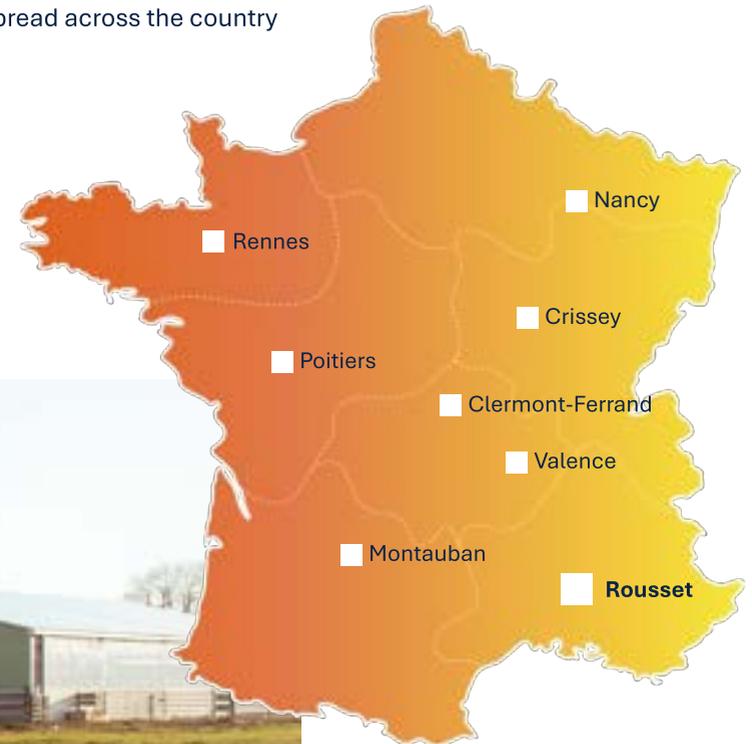
Local support

Our seven multi-activity regional agencies embody the IRISOLARIS Groupe's proximity and expertise throughout the country.

They offer our full range of services, working closely with a local network of private partners and public institutions.

Working closely with customers, whether farmers, manufacturers, or local authorities, and with our local partners, our teams work hand in hand to offer solutions tailored to the specific characteristics of each region.

7 Local agencies and expertise spread across the country



6 Presentation of our Group



Charles NUCCI
President IRISOLARIS Groupe



Armand FRESNAIS
Group Chief Investment Officer



Oriane PICHON
Director
IRISOLARIS Support



Charles NUCCI
Director
IRISOLARIS Énergie



Frédéric CARACCILO
Director
IRISOLARIS Construction



Charles NUCCI
Director
IRISOLARIS Équipement



Sébastien VILAFRANCA
Director
IRISOLARIS Store



Delphine JEANNOT
Director
IRISOLARIS Impact



Hicham EL ASRI
Agency Director
Clermont-Ferrand



Bertrand ROCHETTE
Agency Director
Poitiers et Rennes



Vincent COHENDET
Agency Director
Crisssey et Nancy



Bastien LAURENT
Agency Director
Montauban



Christophe ALCINA
Agency Director
Valence

IRISOLARIS Groupe *and its various subsidiaries*

Our Group has been built on strong human values, drawing on a solid foundation based on the experience and achievements of its parent company IRISOLARIS and the ambitious strategies of its specialized subsidiaries **IRISOLARIS CONSTRUCTION, IRISOLARIS ÉNERGIE, IRISOLARIS ÉQUIPEMENT, IRISOLARIS IMPACT** et **IRISOLARIS SUPPORT**. Our business is carried out by our seven regional agencies.



Our activities



IRISOLARIS ***Énergie***



IRISOLARIS ***Construction***



IRISOLARIS ***Équipement***

Our organization in 7 strategic areas and our internalized business lines



Business



Sales design engineering

Structural design office,
Concrete design office



Engineering

Project management,
Design & execution



Operations

Construction photovoltaic,
Operation



Real estate development

Promotion



Land development energy

Building and Land project
development



Support functions

Communication, HR, IT,
Finance, Legal & Purchasing

Our customer groups

*Agricultural
Manufacturer
Local authority*



7 Our results

Group results

€153M



The Group's annual revenue (as of March 31, 2025): **+17.7% in one year**

2500



Number of solar power plants in operation in mainland France

210 GW
(+5%)



Renewable energy production fed into the grid

1300



Sites are under construction

1200



Sites under development

143



New positions in 2025 - fiscal year (**+49% of our workforce**), bringing the total number of employees to over 430 (as of March 31, 2025)



A secure order book for the next two fiscal years:

Secure projects ensure the order book for the next two fiscal years and stabilize the medium-term financial outlook.

€13 M

The Group is stabilizing in the services segment, with revenue expected to reach **€13 million in 2025**.

€26 M

Group EBITDA stabilizes at **€26.2 million in 2025**

8 Our financial strategy & investments

A word from Armand Fresnais, Group Chief Investment Officer :



Armand FRESNAIS
Group Chief Investment Officer

“The IRISOLARIS Groupe’s financial strategy is based on our ability to raise debt for our assets. Our pace of development and construction requires us to maintain a restricted financing schedule.

Over the past year, the Group has continued to develop its financial partnerships to raise more than €180 million in senior debt and conclude €20 million in junior debt. IRISOLARIS has been able to rely on its strategic partners despite increased tensions in the liquidity market.

We face real challenges in adapting our financial models to the pressures facing the renewable energy sector in France.

The value of solar assets is changing. The challenge for tomorrow is knowing how to produce at the right time and in the right place.

We must be able to introduce new models into our structured financing and lay the foundations for our future agility, as the purchase obligation that drove the success of the photovoltaic sector in France has been exhausted.

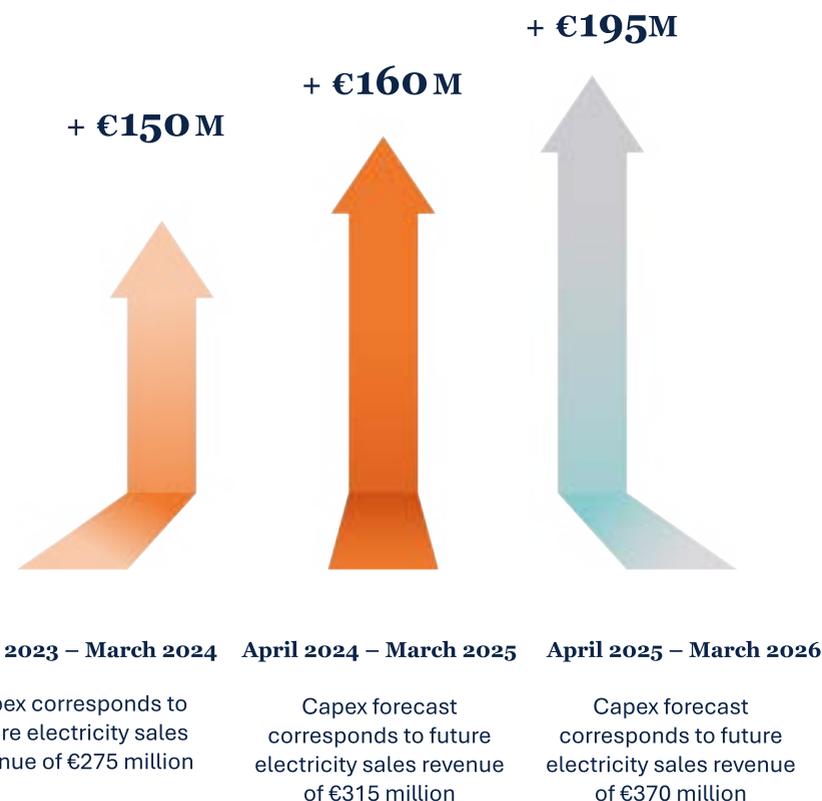
2025 will have been marked by heightened friction with decisions made by government agencies (inspectors, networks, purchase contract services) using a significant portion of our working capital.

Market opportunities also offered promising prospects, particularly for operating assets: coupling with physical batteries or the launch of collective self-consumption will trigger significant financial benefits for our rapidly growing asset portfolio.

IRISOLARIS Groupe is now in a position to continue diversifying, including through increasingly innovative financing. The Group is also ready to move into the European market and find new financial partnerships in line with its project financing objectives, particularly in Eastern Europe, where the Group has been established for two years.

We have exciting prospects ahead of us, such as the ability to create new investment models; the diversity of financing should enable the Group to take a new step forward in its financial stability.”

Amount of capex invested





Our banking partners:



9 Our different subsidiaries

IRISOLARIS Énergie

A word from Charles Nucci, Director of the IRISOLARIS Énergie Subsidiary:



Charles NUCCI
Director of the IRISOLARIS Énergie Subsidiary

“As a new energy provider, IRISOLARIS Énergie deploys its photovoltaic expertise throughout the country to support farmers, manufacturers, and local authorities.

Whether you want to increase the value of your land, save money, generate additional income, meet regulatory requirements, or decarbonize your business, we build energy solutions that meet every need.

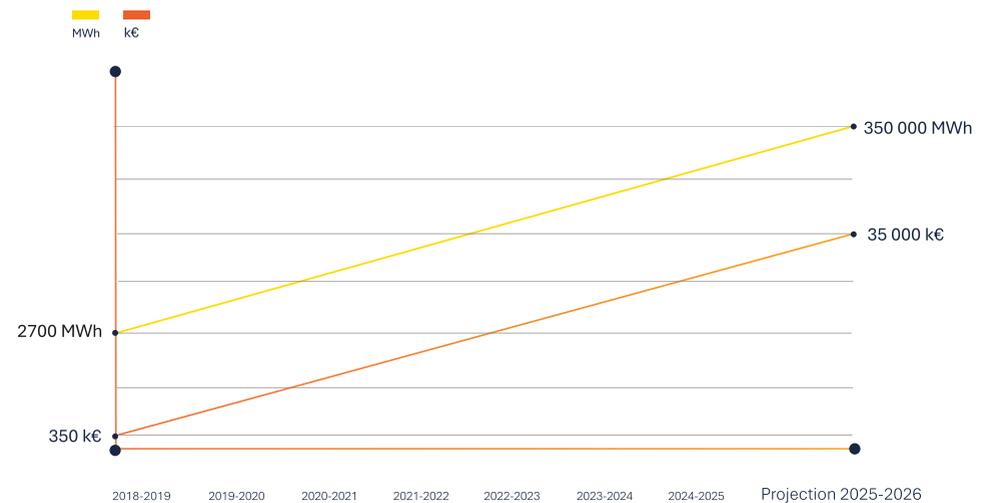
Thanks to a network of local agencies, we offer turnkey solutions—design, financing, construction, operation, and maintenance—tailored to each project.

Recognized for our expertise as a developer of renewable electricity production projects in the agricultural market, we aim to become a French player in energy storage and in energy infrastructure maintenance.”



IRISOLARIS Énergie in figures :

2,100 IRISOLARIS Énergie power plants in operation (excluding external power plants)



Solar Park Production	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	Forecast 2025-2026
Production (MWh)	2700	18000	50000	95000	145000	180000	210000	350000
Revenue (€k)	350	2100	5700	10800	16600	19000	22000	35000

Our target customers :



Our professions :



Developer



Energy solutions
designer



Energy installation
builder



Asset producer
and manager



Energy supplier
(CSC, PPA)



Electrical operations
and maintenance

IRISOLARIS Énergie at a glance :



Photovoltaic building



Photovoltaic roof



Photovoltaic
greenhouse



Livestock photovoltaic
shade structure
(agrovoltatics)



Parking lot photovoltaic
shade structure



Ground-mounted power
plant



EV charging station



Maintenance



Battery storage system

IRISOLARIS CONSTRUCTION

A word from Frédéric Caracciolo, Director of IRISOLARIS Construction :



Frédéric CARACCILO
Director of IRISOLARIS Construction

“In 2025, IRISOLARIS Construction will continue its growth trajectory and confirm its role as an industrial player in the energy transition.

With a structured organization and committed teams, we aim to exceed €90 million in revenue in the next financial year.

This ambition is based on operational excellence and the performance of our teams.

Our actions are part of a responsible governance framework based on integrity, safety, and respect for local communities, with a view to reconciling industrial performance and social commitment.”

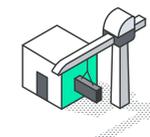


IRISOLARIS Construction *in figures :*



1100

Buildings designed per year



1000

Buildings produced and assembled per year

Our target customers :

Farmers

Manufacturers

Tertiary industry

Renewable energy



Our business lines:



Real estate
developer



Designer and builder



Photovoltaic power
plant installer

IRISOLARIS Construction at a glance :



Agricultural building



Industrial & service building



IRISOLARIS ÉQUIPEMENT

A word from Charles Nucci, Director of IRISOLARIS Équipement



Charles NUCCI
Director of IRISOLARIS Équipement

“IRISOLARIS Equipment is the manufacturer and distributor of Irisolaris Groupe’s inverter shelters. To better control its entire value chain, IRISOLARIS has chosen to integrate a production facility directly within the Group. Compliant with European Union standards, this entity enables the in-house manufacture of some of the components required for its projects. The goal is to increase autonomy, guarantee quality, shorten lead times, and better meet the needs of its customers .

This development is part of the Group’s desire to strengthen its position in Europe.

Over the next two years, the IRISOLARIS Équipement subsidiary intends to accelerate its international development with the opening of new entities in strategic European countries. This is a key step in supporting the Group’s growth and strengthening its foothold in the European energy transition market.”



IRISOLARIS Équipement *in figures* :



500

Shelters sold in 2024



5000

Shelters in annual production capacity





Our business :



Shelter manufacturer
and distributor

IRISOLARIS Équipement at a glance :



Our production unit in Romania

GISCO

A word from Sébastien Vilafranca, Director of GISCO :



Sébastien VILAFRANCA
Director of GISCO

“Since May 2022, GISCO, a subsidiary of the IRISOLARIS Groupe specializing in green electricity self-consumption solutions, has been developing innovations dedicated to controlling and reducing energy consumption.

2025 was marked by the achievement of its goals in the agricultural sector. Building on this experience, GISCO is now structuring its activity in two distinct areas:

A B2B BU dedicated to agriculture and small industries, whose production is transferred to IRISOLARIS Énergie and managed by regional agencies;

A B2C BU, focused on individuals, which will oversee the launch of the new IRISOLARIS Store brand in 2025, the first store dedicated to supporting individuals in their energy transition, for autonomous, innovative, and sustainable housing.

Our priority remains reducing our customers' energy costs. The current challenges relate to self-consumption, energy storage (physical and virtual) and the valorization of solar production. Beyond simply supplying a product, we offer private individuals a comprehensive and personalized solution.”



GISCO in figures :



+ 200
Projects completed



€ 4 Millions
in orders

Our target customers :



Farmers

Small industries

Individuals

Our business :



Operations

GISCO at a glance :



Energy savings



Enhancing heritage



Commitment
Ambition
Closeness
Independence
Expert
Collective

Our regional agencies

Our seven multi-activity regional agencies embody the proximity and expertise of IRISOLARIS Groupe throughout the country.

They offer our full range of services, working closely with a local network of private partners and public institutions.

Working closely with our customers, our teams work hand in hand to offer solutions tailored to each region.



Hicham EL ASRI

Agency Director
Clermont-Ferrand



Bertrand ROCHETTE

Agency Director
Poitiers et Rennes



Vincent COHENDET

Agency Director
Crissey et Nancy



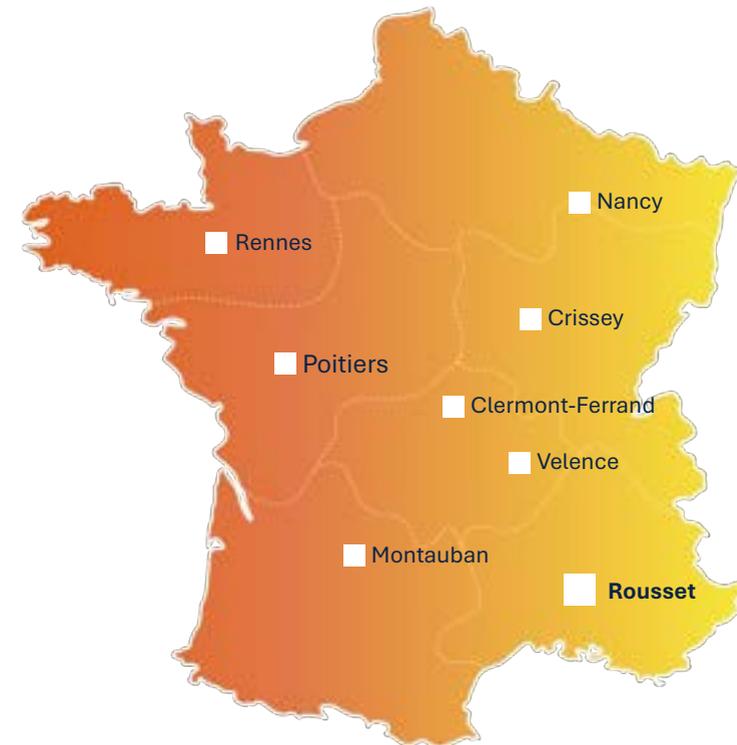
Bastien LAURENT

Agency Director
Montauban



Christophe ALCINA

Agency Director
Valence



IRISOLARIS SUPPORT

A word from Oriane Pichon, Director of IRISOLARIS Support :



Oriane PICHON
Director of IRISOLARIS Support

“IRISOLARIS Support is responsible for central services within the Group (communication, purchasing, information systems, human resources, legal and quality, investment, administration, and finance).

This entity provides a range of services and resources to subsidiaries and employees in order to optimize service quality. Within the Group’s organization, the support function has an advisory role and is available to all departments, from our headquarters in Rousset to our regional offices.”



IRISOLARIS Support in words :

Recruit Advise **MONITOR**
STRUCTURE **Support**
ALERT CONTRACT **STREAMLINE**
Inform

Our target customers :



*All employees
and departments
of the Group*

Agencies

Subsidiaries

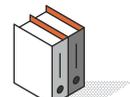
Our professions :



Information systems



Communication



Administration and Legal



Treasury and Finance



Human Resources, QHSE and RSE



Purchasing



IRISOLARIS IMPACT

The word from Delphine Jeannot, Director of IRISOLARIS Impact :



Delphine JEANNOT
Director of IRISOLARIS Impact

“IRISOLARIS Impact, a subsidiary of IRISOLARIS Groupe, works to promote local resources by supporting businesses, communities, and individuals in developing their knowledge, promoting innovation, and accelerating their initiatives.

Since April 2024, we have been developing tailor-made support solutions for each of our clients through three strong and complementary activities:

Training: We promote emerging or in-demand professions in the region, certify skills, and develop expertise.

Consulting: We support our clients in identifying their needs, creating effective solutions, and implementing them.

Incubation: We guide companies in structuring themselves and defining their strategy and organization to enable them to achieve their ambitions.

Through our activities, we are committed to accelerating innovation and regional economic development while having a positive impact on the environment.”



Our areas of expertise:

TRAINING
Consulting
Incubation

Our target customers :

Start-ups
Local authorities
Microbusinesses
and SMES



The Group's new strategic activities

ENERGIRIS : New subsidiary

Our new subsidiary, created in 2025, is positioning itself as a key player in collective self-consumption (CSC), facilitating connections and energy sharing between local producers and consumers. We have launched the IRISOLARIS Green Tariff website, an innovative platform that allows farmers, businesses, and local authorities to easily subscribe to a CSC offer by identifying the energy communities closest to their location. At the same time, the subsidiary is responsible for the operational management of the energy storage (batteries) aspect.



From producer to supplier

With the acquisition of an electricity supply license, IRISOLARIS Groupe, through its subsidiary ENERGIRIS, will expand its role in the energy transition. This step forward will enable us to redistribute 100% renewable energy produced by our own solar power plants directly to farmers, manufacturers, and local authorities.

IRISOLARIS Store

With 16 years of experience in the renewable energy sector, IRISOLARIS Groupe is launching a new comprehensive offering for households, integrating energy production, management, and optimization solutions to promote autonomy, savings, and everyday comfort. This new activity will take the form of a B2C concept store located in Europe's largest shopping area (Bouches-du-Rhône, South-East France).

Faced with the climate emergency and rising electricity costs, energy independence is becoming a priority for households. IRISOLARIS Store will offer a range of energy solutions that guarantee true independence through smart homes.



10 Our QSE approach, our commitments, and our certifications

Quality commitment

Committed to continuous improvement, we have structured our organization around the ISO 9001 and AQPV standards.

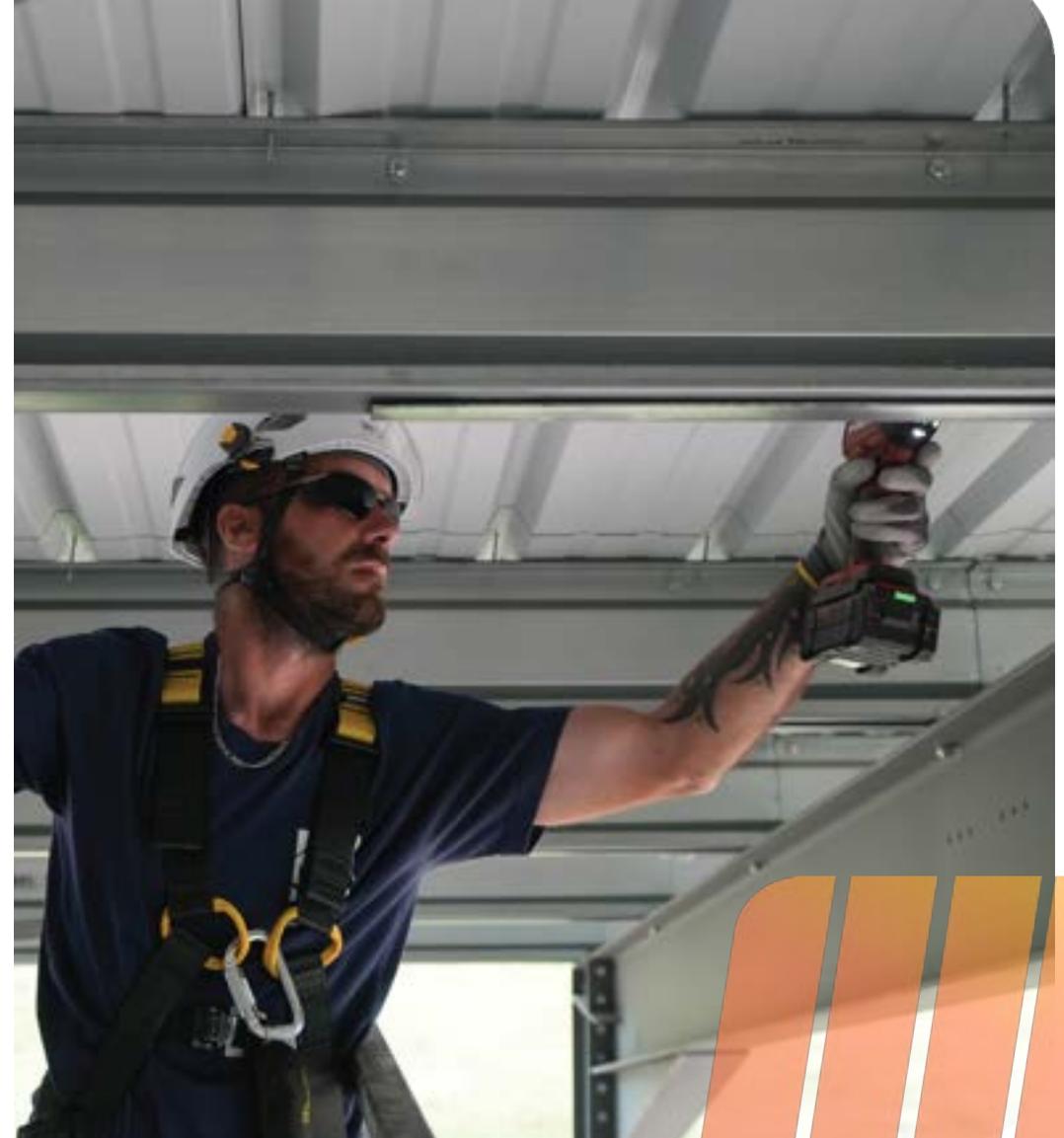
The ISO 9001 standard structures our processes, improves our organization, and strengthens the trust of our partners. It is based on key principles: customer focus, leadership, involvement, efficiency, and continuous improvement.

AQPV, the benchmark label for photovoltaics, recognizes companies committed to rigorous quality standards. It highlights our expertise, traceability, and ability to deliver sustainable, high-performance installations.

Our training organization, IRISOLARIS Impact, is Qualiopi certified, a mandatory certification for accessing public funding since 2022. This certification guarantees the quality of our training courses and reflects our commitment to transparency, performance, and learner success.

These certifications reflect the Irisolaris Groupe’s desire to ensure consistent quality, rigorous traceability, and lasting satisfaction.

	IRISOLARIS Énergie	IRISOLARIS Construction	IRISOLARIS Impact	IRISOLARIS Support
				
				
				



Commitment to safety

When you join IRISOLARIS, you are choosing a company that places the health and safety of its employees at the heart of its priorities. Every stage of our projects is designed to ensure a high level of safety.

11 Our commitments to distributing energy differently

As a committed player in the energy transition, Irisolaris affirms its identity through a demanding environmental approach, a clear set of values, and a responsible sponsorship policy.

Environment

The Group is fully committed to the energy transition by adopting a comprehensive approach to reducing its carbon footprint and contributing to the decarbonization of the French economy. Each year, we carry out a carbon assessment in order to guide our actions towards goals aligned with the National Low-Carbon Strategy and carbon neutrality by 2050. As a member of the Decarbonization Accelerator since 2025, we are rolling out an ambitious action plan to limit our emissions. At the same time, we are taking concrete action on our employees' mobility by encouraging more sustainable and low-carbon modes of transport.



Ethics

Guided by strong values, we place excellence and performance at the heart of our projects, while integrating social and environmental value creation into our strategy. Our proximity to local communities and partners fosters a relationship of trust, while our boldness encourages the emergence of innovative energy solutions. True to our demanding ethical standards, we act with responsibility, integrity, and transparency, develop equitable relationships with all our stakeholders, and implement a responsible purchasing policy based on cooperation and continuous improvement.



Solidarity



The IRISOLARIS Groupe's sponsorship strategy is based on a collaborative and structured approach, led by a dedicated committee that regularly evaluates projects and partnerships. In 2025, we supported 14 associations and endowment funds with financial aid totaling nearly €200,000, as well as through skills-based sponsorship involving around ten employees working with four associations. True to our regional roots, we are also committed to supporting the agricultural sector, notably through a partnership with Fermes d'Avenir and Fermes en Vie to support the agroecological transition of French farms.

Some solidarity events



Priska SARRAMEA,
Director of the Synergie Renouvelable fund,
accompanied by Armand FRESNAIS, CEO
of IRISOLARIS Groupe

Charity race organized by “Synergie Renouvelable.”

This race helped fund a concrete project in Madagascar: the creation of a solar water pumping and distribution system that will give the inhabitants of a village better access to drinking water, thereby improving their health conditions.



Marseille Women’s Race

A sporting and charity event, this year’s race was dedicated to supporting Afghan women through Amnesty International and to the Fondation pour la Recherche Médicale (Foundation for Medical Research).



« *Solidarity is the strength that transforms simple gestures into great changes.* »

12 We are proud

Successes of the year

Signing of a partnership agreement with BIOTOPE, an environmental consulting firm and leading expert in the field. This partnership guarantees that every photovoltaic project we develop is useful for our customers, compliant with environmental regulations, and respectful of biodiversity.

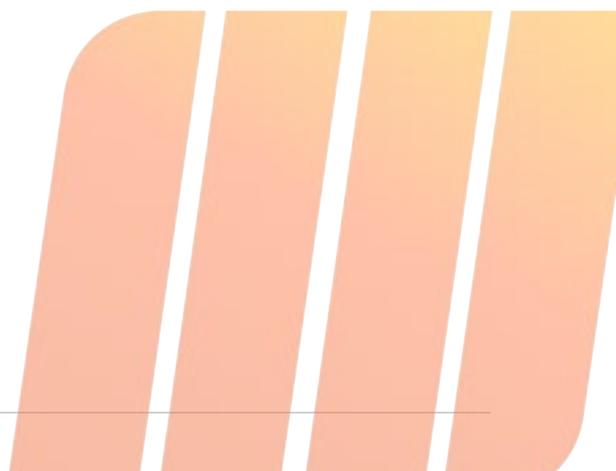


Our participation in major national events



Our strategic partnership agreements

Signing of partnerships between IRISOLARIS Group and 13 French agricultural cooperatives to develop genuine joint offerings with leading cooperative partners, in support of the agricultural sector.



13 Our strengths

Independence

A sovereign group, financially independent and in control of its industrial trajectory.



Proximity



With our **seven local agencies** and experts spread throughout France, we are close to our customers and partners.

Integrated expertise

We **design, build, operate,** and **maintain** our solutions throughout France.



Resilient & Agile

A Group that is constantly evolving to adapt to the challenges of our time, innovating relentlessly.





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